

NEVER
UNDERESTIMATE
THE
POWER
OF



YOU



2010 | ANNUAL REPORT

This Annual Report is dedicated to the commitment of those who are part of Bluegrass.

You have been steadfast to this organization's mission... despite today's economic turbulence... despite the escalating need for the services we perform.

You... our organization's Board, staff, leaders, clients, families, and community partners have risen to the challenge.

Together, we have built a foundation for the future... proven our ability to adapt to change... and, shown success in new programs and initiatives.

What you have accomplished is our story.

The 2010 Annual Report



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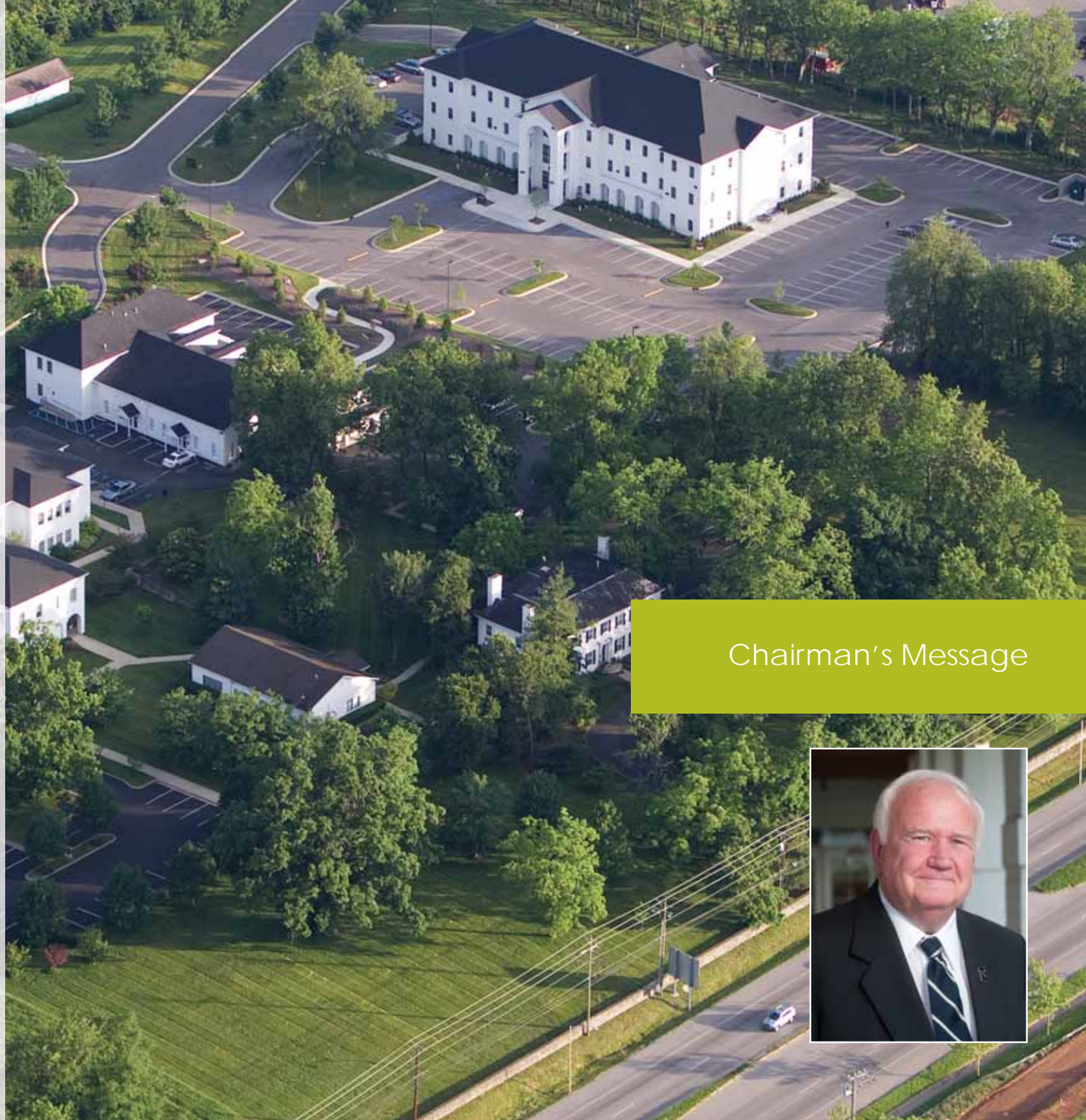
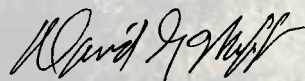
At first blush the theme of this year's annual report, "Never Underestimate the Power of Bluegrass" might seem to be a bit over-the-top, or bragging; but just as "Don't Mess with Texas" is more than a cute bumper sticker slogan, "Never Underestimate the Power of Bluegrass" reflects our firm resolve to provide the best services possible under ever more trying circumstances. While it may seem a little far fetched to compare slogans of such disparate entities, each of the entities has displayed a pioneering spirit and faced difficult economic times.

The harsh reality is that the continuing economic decline has led to dwindling monetary resources, necessitating painful decisions in regard to both Bluegrass programs and personnel. While any reductions in programs are regrettable, the most painful decisions have been those involving personnel. Bluegrass has long prided itself on the quality and dedication of its workforce. That workforce has been the power behind Bluegrass' many successes. Their skill and dedication to the health and welfare of those entrusted to their care will continue to be the backbone of all our programs.

Another power of Bluegrass never to be underestimated is its leadership. Joe Toy's vision and ability to identify needs and present solutions were invaluable. The two major examples are Eastern State Hospital and Oakwood; but there were many other successes in his long career. His successor as President/CEO, Shannon Ware, began her comparatively brief tenure facing and forced to deal with the economic problems that continue today. Her prior experience within Bluegrass, combined with her competency and professionalism, continues the Bluegrass tradition of strong leadership at the highest level of the organization. However, the President/CEO does not oversee the operation of Bluegrass in a vacuum. She has a cadre of equally dedicated and professional people who oversee each of their areas of expertise skillfully and with utmost competence.

Finally, another power of Bluegrass never to be underestimated is the Board of Directors. Each Board member is an unpaid volunteer who brings years of experience dealing with one or more of the many facets of the myriad conditions that can beset the human mind. They not only give of their time to attend Board meetings, each serves on one or more of the standing committees that provide invaluable input and guidance on the operation of Bluegrass. They also serve on the occasional (and dreaded) ad hoc committees that address a short term need. Yet, whether it is a committee or Board meeting, the overriding consideration is always how the matter under consideration will impact the client. This is truly a power to never underestimate.

Sincerely,
David Webb | Chairman of the Board



Chairman's Message



Excellent Community Service Stith Award

Outstanding Board Member Miller Award



Stith Award
Lexington
Division of Police

Left - Deputy Chief David Boggs
Right - Chief Ronnie Bastin

The 2010 recipient of the Jack B. Stith award is the Lexington Division of Police. This police department has been a friend to Bluegrass and the clients we serve for many decades. Throughout their department, they have established procedures to ensure that officers not only understand the needs of people with mental illness but also have alternatives to ensure that their needs are safely met, and that individuals are treated with respect and compassion.

The Lexington Division of Police has been training officers on the signs and symptoms of mental illness for close to twenty years. They worked with Bluegrass staff to establish this training. They have developed a relationship with the Crisis Line staff and will call if there is a crisis that may be related to mental illness. Today, the Crisis Line staff and the Police Crisis Responders are cross trained to collaborate through the crisis line and on scene to ensure a safe outcome in high risk situations. Most notably, they have worked closely with staff to keep the most vulnerable clients and staff safe in crisis situations.

Bluegrass recognizes Chief Bastin and Deputy Chief Boggs for their leadership and innovative initiatives implemented over the years. They have helped improve the service delivery of both organizations to promote safety for clients and the community.



Miller Award
Karen Ward

Ms. Karen Ward is a relatively new member of the Bluegrass Board, but during her short tenure, she has been an avid supporter and excellent representative of the Board and its mission. She also serves on the Human Resources Committee of the Board.

Ms. Ward is a community advocate and works in many venues for several organizations. She has been active in women's political groups in the Clark County community as well as statewide. She is a valued advocate for mental health and brings polished and critical thinking to all of her endeavors. She is an advocate for individuals who have mental illness and believes the continuity of care between community and inpatient services is critical to the well being of these individuals. In an effort to ensure this for citizens in Central Kentucky, she frequently meets with legislators and other state government officials to stress the importance of Bluegrass programs and its strength as a Community Mental Health Provider.

Ms. Ward is employed by Padgett Construction and is a member of the Democratic Women's Club of Kentucky and Clark County. She is also a member of the NAMI Lexington Board and the Women Leading Kentucky which is a professional non-profit organization that provides mentoring, networking opportunities and scholarship awards and support to the women of Kentucky.

Ms. Ward brings a strength to the Board that is very much appreciated and we look forward to her continued service.

The Leadership of our
2010 Board of Directors
has provided the guidance to pursue this
year's many opportunities.



Dr. Jim Alexander
Mercer County



Bill Alverson
Bourbon County



Philip Berger
Jessamine County



William Brewer
Powell County



Bruce Brooks
Franklin County



Joseph 'Jock' Conley
Nicholas County



Thomas Cotton
Anderson County



Stephen Crawford
Boyle County



Randy Dinsmore
Madison County



Joe Ann Dove
Clark County



Scott Gould
Scott County



Mary Stith Hamlin
Boyle County



Tina Hix
Estill County



Jacque Hukill
Scott County



Dr. Surinder Kad
Fayette County



Lee Kanatzar
Jessamine County



Roger Miller
Garrard County



Connie Morgan
Franklin County



Sunday Obi
Fayette County



James Parman
Fayette County



Carolyn Siegel
Fayette County



Rollin Tarter
Boyle County



Kenneth Wall
Boyle County



Karen Ward
Clark County



David Webb
Anderson County



Tony Wilhoit
Woodford County



Message from President & CEO

In the mid to late 1960's, a group of visionary citizens from around Central Kentucky convened to create options for a true community delivery system to benefit individuals affected by mental illness, substance abuse, and intellectual and developmental disabilities. Hallie Shouse, Dorothy Miller, Irene Nooe, Jack Stith, and other pioneers of community mental health boards, worked tirelessly to establish a strong and lasting infrastructure in Kentucky that could be relied upon for generations. They set high standards, they made no apology for their vocal advocacy for those they represented, and they always expected excellent outcomes as a result of their efforts.

The legacy of our founders has fueled this organization since its inception. It affords us both opportunities and responsibilities, among which is the requirement to never be satisfied with where we are today, but to continue to build upon our successes. As the largest and arguably the best Community Mental Health System in the nation, Bluegrass consistently invests its resources and efforts in initiatives that pay dividends for those who rely on us for services. We have not and must not ever allow ourselves to function within a diminished scope of mission nor should we become discouraged and deterred from our goals due to cyclical challenges and setbacks.

We will move forward, united in our purpose for advocacy and service to those in our communities who most often lack a political voice or influence. We will set our own expectations

for the highest of industry standards of care and accountability, with confidence, so that individuals who seek our assistance will indeed realize their fullest potential for independence, self-determination, and recovery.

The resilience and determination displayed in all facets of this organization during fiscal 2010 is a testament to our past and to our future - and for me, was no surprise. From the outstanding Board of Directors who led the strategies and gave support and guidance, to the incredible, hard-working staff across all of Bluegrass' many programs and facilities, to the countless volunteers, advocates, families and community partners - all stakeholders have demonstrated that even in the most trying of times, progress is possible. We must never underestimate the power of what can be achieved collectively and moreover, never underestimate the lasting residual impact that results when systems work to truly benefit people.

I wish to extend my sincere appreciation to the Board, to all employees, and to the many friends and supporters who join in our mission of service. Your value toward the accomplishment of our goals and safeguarding the principles we hold dear, will never be underestimated.

Sincerely,
Shannon P. Ware | President and CEO

Consolidated Financial Statement 2010

Balance Sheet June 30, 2010

Assets

Current Assets	
Cash	\$23,444,378
Patient Accounts Receivable	\$4,198,234
Other Current Assets	\$7,600,448
Investments	\$5,641,184

Total Current Assets \$40,884,244

Long Term Investments \$17,092,000

Property & Equipment

Land	\$3,083,430
Building & Building Improvements	\$24,246,133
Furniture & Equipment	\$6,462,033
Vehicles	\$845,222
Leasehold Improvements	\$583,927
Less Allowance for Depreciation & Amortization	(\$15,610,504)
Goodwill	\$5,680

Total Property & Equipment \$19,615,921

Total Assets \$77,592,165

Liabilities

Current Liabilities

Accounts Payable	\$3,956,186
Accrued Payroll & Taxes Withheld	\$5,608,630
Other Liabilities	\$6,582,354
Undisbursed Asset Distribution	\$3,029,348

Total Current Liabilities \$19,176,518

Capital Advance \$6,784,774

Fund Balance \$51,630,873

Total Liabilities & Fund Balance \$77,592,165

Consolidated Financial Statement 2010

Revenue & Expenses June 30, 2010

Revenue

Patient Income	\$41,947,644
State & Federal Contracts	\$127,252,825
Other Sources	\$6,081,892

Total Revenue \$175,282,361

Expenses

Salary & Fringes	\$125,451,768
Operating Expenses	\$44,268,900
Payments to Subcontractors	\$1,655,014

Total Expenses \$171,375,682

Revenue Over Expenses \$3,906,679

Bluegrass Combined 2010 Corporate Profile

- Members on the Volunteer Board of Directors - **26**
- 2010 Charity Care to the Bluegrass Region - **\$5,171,000**
- Employees - **2,705**
- Licensed and Certified Professionals - **697**
- Clients Served - **29,037**
 - Mental Health Clients **21,715**
 - Substance Abuse Clients **4,013**
 - Intellectual and Developmental Disability Clients **3,309**
- Eastern State Hospital Admissions - **2,793**
- Residents at Oakwood - **152**
- Program Sites - **107**

2010 Outstanding Employee Awards

Hallie C. Shouse Awards

The **Hallie C. Shouse Award** is presented to an outstanding clinical employee from the Community, Hospital and Bluegrass Oakwood.



Community Award

Sarah Bell
Program Director of
Connections, Somerset

Employed since 2005



Hospital Award

Clinton Sturgis
Mental Health Associate,
Central Triage Center

Employed since 1989



Bluegrass Oakwood Award

David Hicks
Home Manager

Employed since 2003

Walter R. Gattis, Jr. Awards

The **Walter R. Gattis, Jr. Award** is presented to a Community, Hospital, and Bluegrass Oakwood employee who has performed administrative services in an outstanding manner.



Community Award

Don Rogers
Service Area Manager for
the Madison, Clark, Powell
and Estill HUB

Employed since 1994



Hospital Award

Lisa Perino
Nurse Administrator &
Director of the Intensive
Support Unit

Employed since 1999



Bluegrass Oakwood Award

Michele Phelps
Compliance Director

Employed since 2006

Never Underestimate the Power of Dedication

Irene Nooe Awards

The **Irene Nooe Award** is presented to an employee of the Community, Hospital and Bluegrass Oakwood who has shown outstanding job performance and long term dedication to their career.



Community Award

Donna Bernier
Director of Prevention

Employed since 1990



Hospital Award

Raymond Hampton
Boiler Operator

Employed since 1990



Bluegrass Oakwood Award

Joyce Greene
Administrative Officer

Employed since 1974

Harold S. Berger Awards

The **Harold S. Berger Award** is presented to an employee of the Community and Hospital who provides excellent care to individuals who suffer from severe and persistent mental illness (SPMI).



Community Award

Rose Douglass
Program Director of
Integrated Care

Employed since 2002



Hospital Award

Matthew Flynn
Recovery Mall Recreational
Therapist

Employed since 2008

Rookie Awards



Community Award
Lee Ann Honaker
Connections
Program Director



Hospital Award
Shannon Sell
Gragg 2 Social
Worker



Bluegrass Oakwood Award
Joaquin Roach
Shift Supervisor

2010 Retirees Congratulations & Best Wishes for the Future!

NORMA AMICK

HELEN BAKER

DONALD BALCERZAK

LARRY BURNETTE

EVELYN COPLEY

PHYLLIS CUNNINGHAM

CALVIN DORE

CAROLYN HORN

SANDRA JONES

ANNE KEENAN

EVA LAGRANGE

PEGGY LEE

MELDA MEECE

MICHAEL MORAN

DELORES PEMBERTON

JEANETTA ROGERS

CHARLES SHROPSHIRE

RAMON SMITH

DARRELL TOMPKINS

JOHN WEITZEL

Our Professionals

40 PLUS

JUDIE A. MAUPIN
ORLIE B. WRIGHT

35-39 YEARS

RUBY L. DARRELL
JOYCE A. GREENE
WILLIAM A. JACKSON

30-34 YEARS

DENISE M. BRYAN
REGINALD E. GENTRY
CORNELIA P. MILLIGAN
JACQUELINE TACKETT
NAT SANDLER

25-29 YEARS

CAROLYN J. ALEXANDER
RICHARD D. BOWEN
RONALD D. CONATSER
KAREN D. DAILEY
SUSAN C. DANILUK
MICHAEL J. DANILUK
JANET S. HADDEN
LINDA S. HALL
DEBRA B. HARMAN
GREG L. HOWELL
STEVE E. HUTT
CHARLES D. RIGGSBY
CAY F. SHAWLER
CINDY J. SMITH
RICKY C. THOMPSON

20-24 YEARS

STEPHEN M. APPLGATE
CATHY L. BENNETT
KRISTIN K. BRAKE
RENATO T. CARLOS
TRACEY B. CARROLL
JACQUELINE D. CARTER
MARY J. CLEMMONS
CHRISTINE D. CUNHA
NORMAN E. DALTON
ROBERT G. DRAY
PAULA L. EVERHART
ROBIN R. FARRIS
BARBARA J. FISCHER
MARTHA J. GARTIN
DWIGHT E. GENTRY
RONITA S. GIBERSON
MARGARET S. GIBSON

SAMMIE GREEN
RICHARD E. HAMON
DAVID E. HANNA
ALICE A. HARDWICK
RONALD HAWK
DANA L. HILL
JONI L. HOLLON
JOE A. HOLLON
DOUGLAS R. HUGHES
LISA G. JONES
MARSHA S. KECK
BRENDA M. KEITH
RONALD B. KIBBEY
GENTRY C. LARUE JR.
ROY LYNEM
SANDRA K. MARSHALL
KAY MARSHALL

JOYCE G. MATHERLY
MARRIANE MCCLURE
JUDITH G. MELLO
DEL N. MORGAN
THELMA F. PAGE
WOONG K. PARK
BRUCE A. PHELPS
LAURA S. POYNTER
MARCIA K. RISK
EMILY F. SACHS
EDITH H. SALLEE
TRICIA N. SALTER
REBECCA A. SANDERS
JEAN C. SHEARER
DONNA M. SHELLEY
LISA R. SILVESTRI
PAULA J. SMITH
EDITH M. SPEAKS
ALLEN L. SPELER
JAMES E. STONE
CLINTON L. STURGIS
LINDA J. SULLIVAN
BECKY S. TAYLOR
PETER J. TAYLOR
LEE C. TRENT
SHANNON P. WARE
DOTTIE D. WHEELER
VELVA L. WHITIS
ROMONA D. WHITTEMORE
HOWARD P. WILLIAMS
CINDY J. WOOTEN
MILTON L. YOUNG

JOYCE G. MATHERLY
MARRIANE MCCLURE
JUDITH G. MELLO
DEL N. MORGAN
THELMA F. PAGE
WOONG K. PARK
BRUCE A. PHELPS
LAURA S. POYNTER
MARCIA K. RISK
EMILY F. SACHS
EDITH H. SALLEE
TRICIA N. SALTER
REBECCA A. SANDERS
JEAN C. SHEARER
DONNA M. SHELLEY
LISA R. SILVESTRI
PAULA J. SMITH
EDITH M. SPEAKS
ALLEN L. SPELER
JAMES E. STONE
CLINTON L. STURGIS
LINDA J. SULLIVAN
BECKY S. TAYLOR
PETER J. TAYLOR
LEE C. TRENT
SHANNON P. WARE
DOTTIE D. WHEELER
VELVA L. WHITIS
ROMONA D. WHITTEMORE
HOWARD P. WILLIAMS
CINDY J. WOOTEN
MILTON L. YOUNG

15-19 YEARS

MELINDA L. ASHWORTH-FRENCH
SUZANNE W. AUSTIN
MARY A. BARBER
CAROLYN J. BARRASS
CYNTHIA L. BATTS
GLENNA S. BAUGH
JANET L. BELCHER
SUZANNE A. BHATT
CONNIE S. BINGHAM
KATHERINE BLAINE
ELIZABETH A. BLAIR
JEFFREY D. BLIFFEN
KEITH E. BRANHAM
NANCY S. BRAUN
LEWIS W. BURTON
DOUGLAS M. CANADA
JACQUELINE CANADA
CHRISTY L. CHANDLER
KATHRYN W. COOPER
CURTIS G. COPE
GLORIA B. DAVIS
ROSE M. DOUGLASS
ROBERT M. EKES
RONALD O. ENERSON
EDGAR R. EPPERSON
SHEILA K. EMERSON
MARY A. EVANS
SARA S. FARMER
CINDY B. FAULKNER
MICHAEL W. FOUCH
CINDY L. FRASE
KELLEY A. FURLONG
PATRICK J. GALVIN
STEVEN G. GARRISON
LONE S. GOOCH
JOHN H. GOULD
NATALIE C. GRAY
PAULA J. GREEN
SUSAN M. GRIFFITH
MARVIN W. GULLETT
DIANA J. HAMILTON
RAYMOND HAMPTON JR.
LYNNELL C. HANCOCK
GERALD M. HANNIGAN
LAURA L. HARVELL
DAVID B. HAYDEN
SCOTT A. HELTON
JACK D. HENDRICKSON
MELISSA M. HILL
DEBORAH G. HOARD

SHAWN A. HOWELL
CAMERON R. HUBBARD
SHIRLEY A. HUGHES
LYNIV D. HYMER
JOCELYN L. JOHNSON
LAMETTA P. JOHNSON
JOEY D. JONES
RAYMOND E. KNOX
KATHRYN P. KULIG
BARBARA E. LANGLEY
TRACY L. LARGE
ANTHONY W. LARGE
STUART LARSON
KEITH E. LEIGH
MARIA G. LEVIN
DAVID W. LEWIS
JOHN K. LINEBERGER
PAULA M. MALLORY
CHRISTY L. MASON
ALBERT L. MAUPIN
MARIANNE MCCLURE
GENIE A. MCFALL
TANNA E. MCKINNEY
PEGGY S. MEECE
STANLEY L. MERCER
KATHERINE J. MILLER
MELISSA MORAN
TAMBARA A. NALLE
LAURA M. NAPORA
WESLEY A. NICHOLSON
ALBERT E. ODAIRE
KAREN L. OHARA
THERESA F. OWENS
SALVATORE D. PARADISE
CHARMAINE S. PEGRAM
SANDRA J. PHELPS
BOBBI B. POSTON
TERRY M. RAY
JERRY T. REECE
DEIDRA K. REED
JOANN W. REYNOLDS
CHERYL J. RICHARDSON
SHARON G. ROBINSON
DONALD W. ROGERS
MILDRED A. SANDERS
LAURA L. HARVELL
DAVID B. HAYDEN
SCOTT A. HELTON
JACK D. HENDRICKSON
MELISSA M. HILL
DEBORAH G. HOARD

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TRACY L. LARGE
ANTHONY W. LARGE
STUART LARSON
KEITH E. LEIGH
MARIA G. LEVIN
DAVID W. LEWIS
JOHN K. LINEBERGER
PAULA M. MALLORY
CHRISTY L. MASON
ALBERT L. MAUPIN
MARIANNE MCCLURE
GENIE A. MCFALL
TANNA E. MCKINNEY
PEGGY S. MEECE
STANLEY L. MERCER
KATHERINE J. MILLER
MELISSA MORAN
TAMBARA A. NALLE
LAURA M. NAPORA
WESLEY A. NICHOLSON
ALBERT E. ODAIRE
KAREN L. OHARA
THERESA F. OWENS
SALVATORE D. PARADISE
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LAURA L. HARVELL
DAVID B. HAYDEN
SCOTT A. HELTON
JACK D. HENDRICKSON
MELISSA M. HILL
DEBORAH G. HOARD

CLEVELAND R. STONE
DAVID T. SUSMAN
MICHAEL J. TAYLOR
BARBARA J. THEISEN
TAMMY J. THOMAS
CHASITY K. TORRES
KAREN L. TRAYNER
PAM S. TUCKER
DEBORAH J. URBINA
VICKI A. VONALMEN-GRAY
RICHARD M. WALKER
MARY A. WALLACE
ETHEL F. WEBB
TIFFANY H. WHITCOMB
DAVID C. WHITE
CHRISTY L. WHITSELL
DONNA J. WIESENHAHN
HELEN A. WILLIS
SUSAN E. WILLMOTT
CARLA Z. WOLFF
MAGOLA L. WOLSEY
ROBERT V. WOLSEY
MARC A. WOODS
CARL R. WOOLDRIDGE
ROSLYN C. YOUNG

10-14 YEARS

LORA A. ADAMS
CHRISTI L. ALTABELLO
LEAH M. ANTLE
VICKIE S. ARTHUR
GEORGE M. BAKER
ANDREA L. BAKER
MICHELLE E. BALLEW
PAULA G. BARNETT
GENE A. BASS
VERONICA A. BECKNELL
JACK BEELER
NINA L. BEGLEY
KAREN G. BEST
JOHN W. BLACK
SEAN M. BLACKBURN
CHRISTY K. BLAND
MODENA A. BRANSON
MARGARET L. BRAUN
KEITH E. BROCKMAN
CONNIE S. BROWN
FELIX J. BROWN II
LAURA J. BURG
JAMES H. BURKE
BENITA L. BURTON

SUE A. BURTON
JEAN K. BUSH
DIANNA L. BUTLER
BETTY J. CAIRON
STEPHANIE A. CAUDILL
JACKIE M. CHEATHAM
JANICE D. CHUMLEY
CONSTANCE J. CLARK
LEONARD A. CLARK
JUDITH A. CLARKE
LESLI M. CLEM
WENDY K. CLOYD
JENNIFER J. COCHRAN
JANE E. COFFMAN
PHYLLIS J. COMBS
MELISSA K. CONNER
JENNIFER L. COOK
DANA A. COX
JULIE A. CRAIG
CANDACE F. CRAWFORD
JANET M. CUMMINS
LAURA M. CUNNINGHAM
KATHY E. CUNNINGHAM
NANCY A. DAVIDSON
HUBERT DAY
STEPHANIE D. DEAN
LINDA M. DELLACCIO
ANNA F. DICKERSON
JEANNE M. DOBBINS
CATHLEEN C. DONAHUE
LEIGH S. DUNN
PAMELA G. DUNN
DAVID L. EASTHAM
HAZEL D. EDMONDS
DEBORAH S. EDWARDS
ROBERT W. ELAM
DONNA L. ELY
DENISE S. EMMONS
KEITH S. FECK
LESLIE W. FERGUSON
CAROLYN D. FISHER
TERESA G. FLAUGHER
LORETTA FOX
DAVID E. FRITCHER
KELLEY J. GANNON
LINDA S. GAFRANEK
EULA E. GASTON
MARY A. GLADDEN
DEBRA J. GODBEY
DORIS A. GOFF
JENNIFER GOSSER

SUE A. BURTON
JEAN K. BUSH
DIANNA L. BUTLER
BETTY J. CAIRON
STEPHANIE A. CAUDILL
JACKIE M. CHEATHAM
JANICE D. CHUMLEY
CONSTANCE J. CLARK
LEONARD A. CLARK
JUDITH A. CLARKE
LESLI M. CLEM
WENDY K. CLOYD
JENNIFER J. COCHRAN
JANE E. COFFMAN
PHYLLIS J. COMBS
MELISSA K. CONNER
JENNIFER L. COOK
DANA A. COX
JULIE A. CRAIG
CANDACE F. CRAWFORD
JANET M. CUMMINS
LAURA M. CUNNINGHAM
KATHY E. CUNNINGHAM
NANCY A. DAVIDSON
HUBERT DAY
STEPHANIE D. DEAN
LINDA M. DELLACCIO
ANNA F. DICKERSON
JEANNE M. DOBBINS
CATHLEEN C. DONAHUE
LEIGH S. DUNN
PAMELA G. DUNN
DAVID L. EASTHAM
HAZEL D. EDMONDS
DEBORAH S. EDWARDS
ROBERT W. ELAM
DONNA L. ELY
DENISE S. EMMONS
KEITH S. FECK
LESLIE W. FERGUSON
CAROLYN D. FISHER
TERESA G. FLAUGHER
LORETTA FOX
DAVID E. FRITCHER
KELLEY J. GANNON
LINDA S. GAFRANEK
EULA E. GASTON
MARY A. GLADDEN
DEBRA J. GODBEY
DORIS A. GOFF
JENNIFER GOSSER

DAVID J. GREEN
LAWRENCE E. GRIESINGER
DIANE M. GRUEN-KIDD
BRENDA M. HAGER
GINA S. HALL
ETHEL M. HAMILTON
RHONDA D. HAMILTON
LOIS J. HANNAH
JENNIFER C. HARDIGREE
LESLIE W. HARDIN
DAVID B. HARE
SUSAN P. HARMON
JOHN G. HARRIS
CHARLES E. HARRIS
LEE C. HARRIS
SHARON K. HARRISON
BESSIE A. HASTY
TASHIRA C. HAYDEN
JAMES W. HEATH
GARY L. HEINZ
DANIEL D. HENLOCK
DONALD C. HENDERSON JR.
KATHY A. HENSON
SUSAN K. HERRICK
JIMMY D. HILL
DEBORAH L. HOLMAN
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Never Underestimate the Power of Teamwork

The work of the professionals at Bluegrass is planned, strategic and is the result of a multi-disciplinary team where all members have their eyes on the same goal - Our Mission.

Our Professionals

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Never Underestimate the Power of The Human Spirit

*Our professionals represent the opportunity we give, the teamwork we value, the dedication we show, and our creativity in action. But most of all, our professionals represent the human spirit that makes it possible for us to accomplish **Our Mission!***

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Mission Statement

The mission of the Bluegrass Regional Mental Health-Mental Retardation Board is to assist individuals and families in the enhancement of their emotional, mental and physical well-being by providing mental health, mental retardation/developmental disabilities and substance abuse services.

We recognize our responsibility to serve those who have limited options for meeting their needs.

We plan with our communities, develop innovative programs to respond rapidly to needs and, as appropriate, help influence community priorities to ensure that individual and community service gaps are addressed.



Bluegrass Regional Mental Health-Mental Retardation Board, Inc.
Bluegrass Regional Psychiatric Services, Inc.
Bluegrass Oakwood, Inc.
Bluegrass New Directions, Inc.
A Joint Commission Accredited Organization

1351 Newtown Pike - Lexington, KY 40511
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